

LABOUR LAW; SOCIAL SECURITY LAW

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CORRELATION BETWEEN THE SYSTEM OF LABOUR LAW AND THE SYSTEM OF EMPLOYMENT LEGISLATION

The importance of studying the correlation between the system of labour law of Ukraine and the system of employment legislation lies primarily in solving fundamental issues of further improvement of their development, especially it concerns the rationale of the ways and directions of continuous codification work. The relevance of solving the existing problems of correlation between the system of labour law and the system of employment legislation has been repeatedly emphasized in the scientific literature. Ukrainian labour law system has a dual nature: on the one hand, it is characterized by its individual features and on the other – these features take on a specific imprint by the impact of both the other components of the national law and the latter as a whole. The labour law system has always been influenced by the system of law in Ukraine, while maintaining its individuality. Due to the fact that the system of labour law has the feature, it takes the appropriate place in the system of the national law and plays an important role in the regulation of labour relations and other relations closely related to them. Today, during the transition of

Ukrainian society to a market economy, the logic of the historical-legal and socio-political development makes us seriously turn to the problems of structural construction and further development of Ukraine's labour law system. The labour law of Ukraine is an integral component of national law. This is a separate branch that occupies a set of regulatory requirements designed to regulate labour relations and other relations closely related to them. At the same time, labour law sphere is not only an integral part of the national system of law but it also forms the system of lower-ranking legal rules. Interacting with each other in the process of homogeneous social relations regulation, labour law regulations form sub-institutions, institutions, and sub-sectors of the labour law. It is clear that in conditions of total change of socio-economic, political, ideological and legal relations, the study of the structural elements of the labour law system requires new approaches. Only on this basis, it is possible to develop further the sphere of labour law successfully as the system of law and the system of legislation.